

BEACON RED Earns Great Place to Work® Certification for the Second Year in a Row



EDGE Group entity, <u>BEACON RED</u>, an advanced solutions provider that focuses on tackling complex national security challenges, is proud to be certified[™] by Great Place to Work® for the second year in a row. The prestigious award is based entirely on what current employees say about their experience working at BEACON RED. This year, 93 per cent of employees voted that BEACON RED is a Great Place to Work®.

BEACON RED benchmarks itself against leading global companies, and prides itself on developing a high-performance culture, embracing diversity, and working as one team to tackle the most complex security challenges. With more than 272 employees from 31 countries, BEACON RED attracts the world's most elite <u>national security professionals</u> and skilled personnel from various fields and domains.

Mauricio de Almeida, CEO of BEACON RED, said: "We are delighted to receive this recognition for the second year in a row. As part of EDGE Group, BEACON RED is committed to fostering an innovative, inclusive, and productive environment where team members can build impactful and fulfilling careers. Our strength and success is directly correlated to our people, and we pride ourselves on being passionate, intellectually curious, and acting with integrity in achieving our objectives. We look forward to continuing to invest in a company culture where everyone can learn, thrive, and contribute to dramatically enhancing the UAE's national security ecosystem."

In a recent survey conducted by Great Place to Work®, BEACON RED ranks sixth in the top 10 best workplaces for parents in the UAE amongst organisations in many different fields.

With a philosophy based on mutual trust and understanding, BEACON RED offers flexible work schedules which ensure employees can meet their individual needs.

Great Place to Work® Certification™ is the most definitive 'employer-of-choice' recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work® Certification™ is recognised worldwide by employees and employers alike, and is the global benchmark for identifying and recognising outstanding employee experience.

BEACON RED's Great Place to Work® video can be watched here: https://youtu.be/nKIFIOEF-mo